



RALLIS INDIA LIMITED

A **TATA** Enterprise

ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

We at Rallis are committed to sustainable growth, by providing a healthy working environment adopting safe practices and process management systems, caring employees, associates, visitors and community while protecting assets and natural resources.

As a Responsible Care Company we have set out the following objectives to safeguard the interests of our stakeholders

- Achieve Zero Harm by following benchmark EHS practices.
- Integrate - EHS in all our business decisions and operations with clear line functional responsibilities and take appropriate actions to prevent accidents, injuries, occupational illnesses and damage to property at the workplaces
- Enhance awareness on Environment, Health & Safety (EHS) amongst our employees, associates, end customers and supply chain partners through effective engagement, communication, consultation and training
- Comply with the applicable laws and regulations w.r.t. to EHS and take additional measures we consider necessary
- Maintain and continually upgrade EHS management systems to relevant standards including ISO-14001, OHSAS-18001/ISO-45001 and benchmark with best practices
- Prevent / minimize adverse environmental impacts, occupational health and safety risks, so far as is reasonably practicable, through continual improvements in systems, processes, practices and effective risk management and mitigation strategies
- Respond sensitively to the environmental concerns of the communities and take necessary measures for implementing product stewardship practices
- Identify EHS challenges and opportunities, set goals, commit resources and conduct performance reviews and audits
- Make EHS performance an important parameter that would govern key decisions around employee life cycle or continued business relations as applicable.

This Policy shall be periodically reviewed in order to ensure its alignment to the business and all applicable regulatory requirements and shall be communicated to all concerned and on request be made available to the public as well.

Mumbai

1st October 2019

Sanjiv Lal

Managing Director & CEO