

## RALLIS INDIA LIMITED

## A TATA Enterprise

## **Corporate Social Responsibility (CSR) Policy**

Rallis is committed to improve quality of lives of people in the community it serves through long term stakeholder value creation

Rallis pledges itself to care for and serve the community by:

- ➤ Designing, evolving and implementing sustainable, replicable and scalable development models, that leads to measurable socio-economic development of the community and ecological development in its area of influence
- ➤ Rallis CSR initiatives shall focus on the following sectors: Natural Resource Management, Rural Development, Skill and Education enhancement, Farmer and Road safety
- ➤ Play a significant role in promotion of inclusive growth through empowerment of farmers, women and socially and economically weaker sections of society
- Leverage our intimacy to rural India
- Involving the community in all stages of the process, in the true spirit of participatory development
- ➤ Having focused and transparent processes, that provides for equal opportunity, while improving the quality of life
- ➤ Partnering and networking with government development agencies. Corporate bodies and NGOs to implement appropriate community development programs
- Actively involving the employees in volunteering for Community Development programs to provide them opportunities to contribute to the society and environment

Mumbai

1<sup>st</sup> October 2019

Sanjiv Lal

Managing Director & CEO