

CORPORATE SOCIAL RESPONSIBILITY POLICY

Purpose:

Rallis is committed to improve quality of lives of people in the community it serves through long term stakeholder value creation. Care and concern for community is integral part of all our endeavors. We shall continue our efforts towards sustainable development, accelerated inclusive growth and social equity in positively impacting the environment and supporting the communities we operate in. There will be special focus on our various CSR programs and empowerment of our communities in rural India.

Applicability & Scope:

The policy is applicable across Rallis India Limited. The scope of this policy is to strategically draw the guiding principles for selection, implementation and monitoring of CSR activities as well as formulation of the annual action plan by the Board of the Company, after taking into account the recommendations of its CSR Committee.

The policy is to be read in alignment with the requirements of Section 135 of the Companies Act, 2013 (the Act) and the corresponding rules made thereunder, as amended from time to time ('CSR Rules'), Schedule VII of the Act and the Tata group's philanthropy & CSR values.

Our CSR programs shall be designed to:

- ❖ Serve – and be seen to serve – society, local and national goals in all the countries where we operate.
- ❖ Create a significant and sustained impact on communities affected by our businesses.
- ❖ Provide opportunities for our employees, our customers and partners to contribute to these efforts through volunteering.
- ❖ Play a significant role in promotion of inclusive growth through empowerment of farmers, women and socially and economically weaker sections of society.
- ❖ Leverage our intimacy to rural India

Sectors & issues:

Our CSR initiatives are a part of global sustainable development goals (SDG). Specifically, we address the following SDGs through our program – SDG 1: No poverty, SDG 2: Zero Hunger, SDG 3: Good Health and Well-being, SDG 4: Quality Education, SDG 5: Gender Equality, SDG 6: Clean Water and Sanitation, SDG 8: Decent work and Economic Growth, SDG 10: Reduced Inequality, SDG 13: Climate Action, SDG 15: Life on Land, SDG 17: Partnerships to achieve the Goal.

These relate to poverty alleviation, food security, good health and wellbeing, education, clean water & sanitation, Gender equality, reduced inequality, climate change and Bio-diversity conservation.

In addition, we will respond to any disasters, depending upon where they occur and our own ability to respond meaningfully with TATA sustainability Group.

Resources:

We propose to deploy the following resources for our CSR activities:

- ❖ Funds: At the minimum, 2% of average net standalone India profits of the past 3 years as per Companies Act 2013.
- ❖ Services and Expertise: Of our employees through structured volunteering programme
- ❖ Facilities: Our offices and plant sites.
- ❖ Resources from other companies within and outside the Tata group

Any surpluses arising out of CSR projects or programmes or activities shall not form a part of the business profits of the company.

Geographies and target communities:

The geographical focus of the company's CSR activities will be where we have a significant presence. Currently, these are the states of Maharashtra, Gujarat, Karnataka and Telangana. In these geographies, we would concentrate our efforts on villages and habitations within a 10 km radius of our plants and offices. The specific locations will be determined at the beginning of each year. Considering our PAN India presence in addition to above states we will also engage in other states as per our need analysis and opportunity for meaningful contribution.

While we will ensure that all communities benefit from our CSR activities, we would focus on underprivileged and marginalized communities, socially and economically disadvantaged groups. These would include rural unemployed youth, women, girl children, scheduled castes and tribes etc.

Implementation & monitoring:

We will implement our CSR activities in a number of ways

- ❖ Our in-house team
- ❖ Through NGO
- ❖ Participatory Approach involving beneficiaries
- ❖ Involving experts
- ❖ Tata Trusts and organizations set up to implement Tata Group Focus Initiatives.

The Board of Directors have constituted a Corporate Social Responsibility (CSR) Committee of the Board which formulates and recommends to the Board the CSR policy and the annual action plan.

The CSR committee monitors the progress of the annual action plan and the multi-year programs, their manner of execution, modalities of utilization of funds and implementation schedules along with details of need and impact assessment for projects as required.

The funds to be disbursed shall be utilised for the purposes and in the manner as approved by the Board. The Chief Financial Officer shall issue the certificate to the Board every year certifying that the funds disbursed are utilized for the purpose and in the manner as approved by the Board.

The Management Review Committee of the Company will receive quarterly progress reports of all CSR activities of the Company. Implementation of this policy will be monitored and reviewed periodically through a three tier structure comprising: CSR committee of the Board, Management Review Committee and CSR team at the Corporate office. The monitoring process will cover both programme and financial reviews.



Mumbai
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Dr. Gyanendra Shukla
Managing Director and CEO