

## **Affirmative Action Policy**

Rallis India Limited abides by the Tata Group Affirmative Action Policy and commits to the following:

- Rallis India Limited believes in social equity
- > The company is committed to working towards ensuring an equal footing to socially and economically disadvantaged sections of the society in the country at large, and specifically the Scheduled Caste and Scheduled Tribe communities.
- Towards the ultimate goal of enhancing their employability and entrepreneurship abilities, Rallis India Limited is committed to creating and promoting access to quality education, technical and future-ready skills and competencies for members of these communities.
- Rallis adheres to the principle of equal opportunity and inclusive growth for all sections of the society in employment and advancement in the employment

Mumbai September 01 2020 Sanjiv Lal
Managing Director & CEO