



RALLIS INDIA LIMITED

CONSTITUTION OF INTERNAL COMMITTEE UNDER LAW AGAINST SEXUAL HARASSMENT AT WORKPLACE

(Order in Writing)

DATE: 22nd June 2026

This document is prepared pursuant to the requirements under Section 4 (1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 ("Act"), by the authority vested through Board resolution dated 29th February 2024.

It is hereby resolved that all previously appointed IC members stand removed with as of the effective date of the IC members mentioned in this Board Resolution. Accordingly, the Internal Committee of the Company is hereby reconstituted in its entirety as set out in **Annexure A**.

The List of Authorized Person(s) is provided in **Annexure B**.

Dr. Gyanendra Shukla
Managing Director & CEO



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
UP-LUCKNOW						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
5	Sanjeev Verma	Member	Male	Head Sales - NODE-2	sanjeev.verma@rallis.com 7091116969	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
UP- GHAZIABAD						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
5	Sanjeev Verma	Member	Male	Head Sales - NODE-2	sanjeev.verma@rallis.com 7091116969	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

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Sr	Name	Designation	Gender	Internal Designation	Email ID & contact nos	Effective date in the IC
Other locations/employees in Uttar Pradesh						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
5	Sanjeev Verma	Member	Male	Head Sales - NODE-2	sanjeev.verma@rallis.com 7091116969	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

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Sr	Name	Designation	Gender	Internal Designation	Email ID & contact nos	Effective date in the IC
RAJASTHAN JAIPUR						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
5	Sanjeev Verma	Member	Male	Head Sales - NODE-2	sanjeev.verma@rallis.com 7091116969	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



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Other locations/employees in Rajasthan						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
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PUNJAB – LUDHIANA						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
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RALLIS INDIA LIMITED

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Other locations/employees in Punjab						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
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HARYANA – HISSAR						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
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Other locations/employees in Haryana						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
5	Sanjeev Verma	Member	Male	Head Sales - NODE-2	sanjeev.verma@rallis.com 7091116969	11-09-2025
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MP - INDORE						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
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J&K - SRINAGAR						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
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RALLIS INDIA LIMITED

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Other locations/employees in Himachal Pradesh						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
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MADHYA PRADESH - INDORE						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
5	Sanjeev Verma	Member	Male	Head Sales - NODE-2	sanjeev.verma@rallis.com 7091116969	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
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Other locations/employees in Madhya Pradesh						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
5	Sanjeev Verma	Member	Male	Head Sales - NODE-2	sanjeev.verma@rallis.com 7091116969	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
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CHHATTISGARH - RAIPUR						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
5	Sanjeev Verma	Member	Male	Head Sales - NODE-2	sanjeev.verma@rallis.com 7091116969	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
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Other locations/employees in Chhattisgarh						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Ravindra Patil	Member	Male	Head - Field Marketing	ravindrapatil@rallis.com 9225720453	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sandhya Agarwal	Member	Female	Assistant General Manager – Regulatory	sandhyaagarwal@rallis.com 9342556163	11-09-2025
5	Sanjeev Verma	Member	Male	Head Sales - NODE-2	sanjeev.verma@rallis.com 7091116969	11-09-2025
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ODDISHA - CUTTACK						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Tamal Das	Member	Male	Divisional Sales Manager	tamal.das@rallis.com 9433474393	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Pramod K Rai	Member	Male	Head - Market Development & Business Development (Varietal Seeds)	pramod.raai@rallis.com 9838416058	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



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Other locations/employees in Oddisha						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Tamal Das	Member	Male	Divisional Sales Manager	tamal.das@rallis.com 9433474393	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Pramod K Rai	Member	Male	Head - Market Development & Business Development (Varietal Seeds)	pramod.raai@rallis.com 9838416058	11-09-2025
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WEST BENGAL - KOLKATA OFFICE						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Tamal Das	Member	Male	Divisional Sales Manager	tamal.das@rallis.com 9433474393	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Pramod K Rai	Member	Male	Head - Market Development & Business Development (Varietal Seeds)	pramod.raai@rallis.com 9838416058	11-09-2025
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Other locations/employees in Assam, Tripura, Manipur						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Tamal Das	Member	Male	Divisional Sales Manager	tamal.das@rallis.com 9433474393	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
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GUWAHATI						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Tamal Das	Member	Male	Divisional Sales Manager	tamal.das@rallis.com 9433474393	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
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RALLIS INDIA LIMITED

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<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
BIHAR – Patna						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Tamal Das	Member	Male	Divisional Sales Manager	tamal.das@rallis.com 9433474393	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Pramod K Rai	Member	Male	Head - Market Development & Business Development (Varietal Seeds)	pramod.raai@rallis.com 9838416058	11-09-2025
5	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
6	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
Other locations/employees in Jharkhand						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Tamal Das	Member	Male	Divisional Sales Manager	tamal.das@rallis.com 9433474393	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Pramod K Rai	Member	Male	Head - Market Development & Business Development (Varietal Seeds)	pramod.raai@rallis.com 9838416058	11-09-2025
5	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
6	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
WADALA -MUMBAI						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Arpita Pattanaik	Member	Female	Lead - New Business Initiatives and Corporate Communication	arpita.pattanaik@rallis.com 7008488328	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Mahendra Bhambure	Member	Male	Head - Sales Finance & Credit Control	mahendra.bhambure@rallis.com 91-9223346815	11-09-2025
5	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
6	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
AKOLA						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Umesh Gujar	Member	Male	Executive - HR & Administration	umeshr.gujar@rallis.com 9922852556	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
5	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
Other locations/employees in Maharashtra						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Umesh Gujar	Member	Male	Executive - HR & Administration	umeshr.gujar@rallis.com 9922852556	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
5	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
LOTE						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Suhas Salunkhe	Member	Male	Unit Head - Akola	salunkhe.suhas@rallis.com 9665363888	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
5	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

Sr	Name	Designation	Gender	Internal Designation	Email ID & contact nos	Effective date in the IC
PUNE						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Sariga P Gokul	Member	Female	Company Secretary & Compliance Officer	sariga.gokul@rallis.com 7012323692	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD Commercial	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Mahendra Bhambure	Member	Male	Head - Sales Finance & Credit Control	mahendra.bhambure@rallis.com 91-9223346815	11-09-2025
5	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
6	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

Sr	Name	Designation	Gender	Internal Designation	Email ID & contact nos	Effective date in the IC
ANKLESHWAR						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
3	Zeel Mehta	Member	Female	Associate - Quality Assurance	zeel.mehta@rallis.com 9033760864	01-06-2026
4	Rajesh Rajandekar	Member	Male	Senior Manager - HR & Administration	rajesh.rajandekar@rallis.com 7709042402	11-09-2025
5	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
6	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

Sr	Name	Designation	Gender	Internal Designation	Email ID & contact nos	Effective date in the IC
Other locations/employees in Gujarat						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
3	Zeel Mehta	Member	Female	Associate - Quality Assurance	zeel.mehta@rallis.com 9033760864	01-06-2026
4	Rajesh Rajandekar	Member	Male	Senior Manager - HR & Administration	rajesh.rajandekar@rallis.com 7709042402	11-09-2025
5	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
6	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
DAHEJ SEZ						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Chirag Soni	Member	Male	Senior Executive - HR & Administration	chirag.soni@rallis.com 9724116776	01-06-2026
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
5	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
DAHEJ CZ						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Pallavi Ramteke	Member	Female	Executive - Technical Services	pallavi.ramteke@rallis.com 9970682839	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Ronak M Bhatt	Member	Female	Assistant Manager - HR & Administration	ronak.bhatt@rallis.com 9974670118	11-09-2025
5	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
6	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

Sr	Name	Designation	Gender	Internal Designation	Email ID & contact nos	Effective date in the IC
GP PALLY & KOKKONDA						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Haribabu Pedarla	Member	Male	Assistant General Manager - Digitalization (Sales)	h.pedarla@rallis.com 9701947546	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Venkatesan P	Member	Male	Head-Hybrid Seeds Production	venkatesan.p@rallis.com 919989335124	11-09-2025
5	Sahiti Mondepu	Member	Female	Executive - Lab Quality	sahiti.mondepu@rallis.com 7893579859	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

Sr	Name	Designation	Gender	Internal Designation	Email ID & contact nos	Effective date in the IC
ANDHRA PRADESH – GUNTUR						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Haribabu Pedarla	Member	Male	Assistant General Manager - Digitalization (Sales)	h.pedarla@rallis.com 9701947546	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Venkatesan P	Member	Male	Head-Hybrid Seeds Production	venkatesan.p@rallis.com 919989335124	11-09-2025
5	Sahiti Mondepu	Member	Female	Executive - Lab Quality	sahiti.mondepu@rallis.com 7893579859	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

Sr	Name	Designation	Gender	Internal Designation	Email ID & contact nos	Effective date in the IC
Other locations/employees in Andhra Pradesh						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Haribabu Pedarla	Member	Male	Assistant General Manager - Digitalization (Sales)	h.pedarla@rallis.com 9701947546	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Venkatesan P	Member	Male	Head-Hybrid Seeds Production	venkatesan.p@rallis.com 919989335124	11-09-2025
5	Sahiti Mondepu	Member	Female	Executive - Lab Quality	sahiti.mondepu@rallis.com 7893579859	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
TELANGANA – HYDERBAD						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Haribabu Pedarla	Member	Male	Assistant General Manager - Digitalization (Sales)	h.pedarla@rallis.com 9701947546	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Venkatesan P	Member	Male	Head-Hybrid Seeds Production	venkatesan.p@rallis.com 919989335124	11-09-2025
5	Sahiti Mondepu	Member	Female	Executive - Lab Quality	sahiti.mondepu@rallis.com 7893579859	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
Other locations/employees in Telangana						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Haribabu Pedarla	Member	Male	Assistant General Manager - Digitalization (Sales)	h.pedarla@rallis.com 9701947546	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Venkatesan P	Member	Male	Head-Hybrid Seeds Production	venkatesan.p@rallis.com 919989335124	11-09-2025
5	Sahiti Mondepu	Member	Female	Executive - Lab Quality	sahiti.mondepu@rallis.com 7893579859	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
Karnataka - Bengaluru - BOMMASANDRA						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Sujatha R	Member	Female	Assistant Manager - Sales Coordination	r.sujatha@rallis.com 9741795004	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Narasimha Murthy V	Member	Male	Deputy General Manager - Domestic Registrations	v.narasimhamurthy@rallis.com 9741584100	11-09-2025
5	S. Sri Varahini	Member	Female	Executive – HR & Administration	sri.varahini@rallis.com 9686794078	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

Sr	Name	Designation	Gender	Internal Designation	Email ID & contact nos	Effective date in the IC
Other locations/employees in Karnataka						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Sujatha R	Member	Female	Assistant Manager - Sales Coordination	r.sujatha@rallis.com 9741795004	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Narasimha Murthy V	Member	Male	Deputy General Manager - Domestic Registrations	v.narasimhamurthy@rallis.com 9741584100	11-09-2025
5	S. Sri Varahini	Member	Female	Executive – HR & Administration	sri.varahini@rallis.com 9686794078	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

Sr	Name	Designation	Gender	Internal Designation	Email ID & contact nos	Effective date in the IC
Karnataka - Bengaluru - RICH - R&D						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Sujatha R	Member	Female	Assistant Manager - Sales Coordination	r.sujatha@rallis.com 9741795004	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Narasimha Murthy V	Member	Male	Deputy General Manager - Domestic Registrations	v.narasimhamurthy@rallis.com 9741584100	11-09-2025
5	S. Sri Varahini	Member	Female	Executive – HR & Administration	sri.varahini@rallis.com 9686794078	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
TAMIL NADU – TRICHY						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Sujatha R	Member	Female	Assistant Manager - Sales Coordination	r.sujatha@rallis.com 9741795004	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Narasimha Murthy V	Member	Male	Deputy General Manager - Domestic Registrations	v.narasimhamurthy@rallis.com 9741584100	11-09-2025
5	S. Sri Varahini	Member	Female	Executive – HR & Administration	sri.varahini@rallis.com 9686794078	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
Other locations/employees in Tamil Nadu						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Sujatha R	Member	Female	Assistant Manager - Sales Coordination	r.sujatha@rallis.com 9741795004	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Narasimha Murthy V	Member	Male	Deputy General Manager - Domestic Registrations	v.narasimhamurthy@rallis.com 9741584100	11-09-2025
5	S. Sri Varahini	Member	Female	Executive – HR & Administration	sri.varahini@rallis.com 9686794078	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure A: Current IC members

<u>Sr</u>	<u>Name</u>	<u>Designation</u>	<u>Gender</u>	<u>Internal Designation</u>	<u>Email ID & contact nos</u>	<u>Effective date in the IC</u>
KERALA - KOCHI						
1	Shraddha Shah	Presiding Officer	Female	Chief Audit and Risk Officer	shraddha.shah@rallis.com 9223056286	11-09-2025
2	Sujatha R	Member	Female	Assistant Manager - Sales Coordination	r.sujatha@rallis.com 9741795004	11-09-2025
3	Pratiksha Dani	Member	Female	Manager - IBD	pratiksha.shah@rallis.com 9769318451	11-09-2025
4	Narasimha Murthy V	Member	Male	Deputy General Manager - Domestic Registrations	v.narasimhamurthy@rallis.com 9741584100	11-09-2025
5	S. Sri Varahini	Member	Female	Executive – HR & Administration	sri.varahini@rallis.com 9686794078	11-09-2025
6	Sanjot Nutan	External Member	Female	NA	sanjot.n@thelegalswan.com 8355856041	11-09-2025
7	Pallavi Poswal	External Member (Backup)	Female	NA	pallavi@thelegalswan.com 99209 99255	11-09-2025



RALLIS INDIA LIMITED

Annexure B: List of Authorized Person(s)

Name	Designation	Email ID	Location	Appointment Date	Removal Date
CURRENT					
[•]	[•]	[•]	[•]	[•]	NA