



RALLIS INDIA LIMITED
A TATA Enterprise

CIRCULAR

As per the Policy on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Committees (POSH Committees) of Rallis India Ltd. have been reconstituted as below. The following is the updated list of the Internal Committees (POSH Committees) which will come into effect from 30th December 2025.

Members common across all locations	Locations	POSH Committee Members	Email-id	Mobile number
Ms. Shraddha Shah Presiding Officer of POSH Committees at Organizational level) and Ms. Pallavi Poswal (as Primary External Member at Organizational level) and Adv. Shivangi Prasad (as Secondary External Member at Organization level) Ms Pratiksha Shah (as Secretary at Organizational level)	Corporate office (Crop Care and seeds division) MH	Dr. Arpita Pattanaik	arpita.pattanaik@rallis.com	7008488328
		Mr. Mahendra Bhambure	mahendra.bhambure@rallis.com	9223346815
	Akola Factory	Mr. Umesh Gujar	umeshr.gujar@rallis.com	9922852556
		Ms. Rani S Chavan	rani.chavan@rallis.com	9619701736
	Ankleshwar, Dahej (SEZ) and (CZ) Factory	Ms. Parul Panchal	parul.panchal@rallis.com	8735023448
		Mr. Rajesh Rajandekar	rajesh.rajandekar@rallis.com	7709042402
		Ms Pallavi Ramteke	pallavi.ramteke@rallis.com	9970682839
		Mr. Ronak M Bhatt	ronak.bhatt@rallis.com	9974670118
	Lote Factory	Mr. Suhas Salunkhe	salunkhe.suhas@rallis.com	9665363888
		Ms. Anahita Patel	anahita.patel@rallis.com	9819202367
	GP Pally & Kokkonda Factories	Mr. Venkatesan P	venkatesan.p@rallis.com	9989335124
		Ms. Sahiti Mondepu	sahiti.mondepu@rallis.com	7893579859
	Crop Care & Seeds Divisions: Karnataka , Tamil Nadu, Kerala, Bengaluru , RICH-R&D & Bommasandra Facility	Ms. Sujatha R	r.sujatha@rallis.com	9741795004
		Mr. V. Narasimha Murthy	v.narasimhamurthy@rallis.com	9741584100
		Ms. S. Sri Varahini	sri.varahini@rallis.com	9686794078
	Crop Care & Seeds Divisions– UP, Uttarakhand, Rajasthan, Punjab; Haryana ,Himachal Pradesh, J&K, Madhya Pradesh, Gujarat	Dr. Sandhya Agarwal	sandhyaagarwal@rallis.com	9342556163
		Mr. Ravindra Patil	ravindrapatil@rallis.com	9225720453
		Ms. Sariga Gokul	sariga.gokul@rallis.com	7012323692
		Mr. Sanjeev Verma	sanjeev.verma@rallis.com	7091116969
	Crop Care & Seeds Divisions – CG, OD, West Bengal & NE States, BH,JHK	Mr. Tamal Das	tamal.das@rallis.com	9433474393
		Ms. Pratiksha Shah	pratiksha.shah@rallis.com	9769318451
		Mr. Pramod K Rai	pramod.raai@rallis.com	9838416058
	Crop Care & Seeds Divisions – Andhra Pradesh & Telangana	Mr. Basavaraj Dolleshwar	basavaraj.dolleshwar@rallis.com	9989200220
		Ms. Premalatha R	premalatha.r@rallis.com	8970324296
		Mr. Haribabu Pedarla	h.pedarla@rallis.com	9701947546

Managing Director & CEO
Mumbai, December 30, 2025