



## RALLIS INDIA LIMITED

July 14, 2025

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001  
Scrip Code: **500355**

National Stock Exchange of India Limited  
Exchange Plaza  
Bandra-Kurla Complex Bandra (E)  
Mumbai – 400 051  
Symbol: **RALLIS**

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform that the Board of Directors at its Meeting held today, has agreed to relieve Ms. Subhra Gourisaria from the services of the Company as the Chief Financial Officer, effective July 24, 2025, in view of her joining another Tata Company.

Further, based on the recommendation of the Audit Committee and the Nomination and Remuneration Committee, the Board of Directors, at its Meeting held today, have appointed Mr. Bhaskar Swaminathan as the Chief Financial Officer, effective August 7, 2025.

The brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as an **Annexure**.

This is also being made available on the website of the Company at [www.rallis.com](http://www.rallis.com).

This is for your information and records.

Thanking you,

**Yours faithfully,  
For Rallis India Limited**

**Sariga P. Gokul  
Company Secretary & Compliance Officer**



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### Annexure

**Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular dated November 11, 2024**

Sr. No.	Particulars	Details	
		Ms. Subhra Gourisaria	Mr. Bhaskar Swaminathan
1.	<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Ms. Subhra Gourisaria is being relieved from the services of the Company as the Chief Financial Officer, effective July 24, 2025, in view of her joining another Tata Company.	The Board of Directors has, based on the recommendation of the Audit Committee and the Nomination and Remuneration Committee, appointed Mr. Bhaskar Swaminathan as the Chief Financial Officer of the Company.
2.	<b>Date of appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment;</b>	Effective July 24, 2025	Effective August 7, 2025  <b>Term of appointment:</b> Full Time Employment
3.	<b>Brief profile (in case of appointment)</b>	Not Applicable	Mr. Bhaskar Swaminathan is a seasoned Chartered Accountant with nearly 30 years of extensive post-qualification experience across diverse industries. He currently serves as the Business Finance Head – India at Tata Chemicals Ltd., a role he has held since 2020.  Over the course of his career, Mr. Swaminathan has held leadership positions at Can-Pack India Pvt. Ltd., Syngenta India Ltd., Volkswagen Group, Sterlite Industries, IHCL, among others.
4.	<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not Applicable	Not Applicable